

FOR IMMEDIATE RELEASE

## BlueOval SK Begins Hiring for Hourly Positions, Starting Wages Between \$21-\$29 per Hour

*Work to begin late summer, early fall 2023*

**STANTON, Tennessee** – BlueOval SK is now hiring production operators and maintenance technicians to build advanced batteries for future Ford and Lincoln electric vehicles at our plants in Glendale, Kentucky and Stanton, Tennessee. Depending on the position, pay ranges between \$21 per hour and \$29 per hour.

“People are the most important part of BlueOval SK,” BlueOval SK Human Resources Director Neva Burke said. “We want our employees to build their careers with us and make a good salary so they can live comfortably with their families.”

Working with third-party consultants, BlueOval SK conducted wage and benchmarking studies to determine employee pay and benefits. Our employees can expect two pay raises each year plus low-cost medical premiums, 401(k) matching, Ford vehicle discount benefits, vision and dental insurance. In addition, operators may receive bonuses up to \$2,300 annually and technicians may receive bonuses up to \$2,500 annually based on performance.

“Our wages and benefits are competitive with the market,” BlueOval SK CEO Dr. Robert Rhee said. “We offer high-quality jobs in a comfortable climate-controlled working environment that is safe, bright, and clean.”

BlueOval SK will begin onboarding maintenance technicians and production operators later this year. We will focus on hires in Kentucky first and expand to Tennessee later this year. Construction is on schedule at BlueOval SK Battery Park in Glendale, Kentucky and at the BlueOval SK battery plant at BlueOval City with production scheduled to begin in 2025.

BlueOval SK’s manufacturing team is still evaluating the formal shift schedule for the plants. Our first hires will work a standard 40-hour work week while they receive training and learn the battery manufacturing process. A formal shift will begin sometime in 2024 once employees are able to partially occupy the plants.

Applications are being accepted on our website [blueovalsk.com](https://blueovalsk.com). Click on the banner at the top of the home page or go to our careers page to submit your information. Applications will be reviewed and acted on in the order they are received.

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### About BlueOval SK

BlueOval SK is the joint venture between Ford Motor Company and SK On to produce batteries for future Ford and Lincoln electric vehicles. SK On is a subsidiary of SK Innovation and has deep expertise in battery production. BlueOval SK will operate twin battery manufacturing facilities in Glendale, Kentucky and one battery plant in Stanton, Tennessee starting in 2025. BlueOval SK will electrify the future of mobility with innovative technology.

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